

LUSA Governance Plan 2026

Vision

That Lincoln University students will have the best student experience possible.

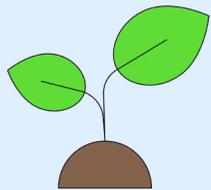
Mission

To ensure a quality student experience for everyone through representation, support services, advocacy, and engagement.

Table of Contents

Facilitate Strong Student Voice.....	2
Promote a Safe, Supportive, and Inclusive Environment.....	4
Build a Bicultural Campus	6
Celebrate Diversity	8
Enhance Engagement with the Student Body.....	10
Cultivate Sustainability.....	13
Increase Transparency and Accountability	14

LUSA Values



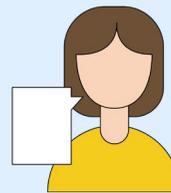
Sustainability

We ensure LUSA's future through environmental, financial, social, and cultural responsibility.



Inclusivity

Everything we do seeks to foster a welcoming, friendly, and safe environment.



Student Centred

Students are at the heart of everything we do.



Diversity

We embrace and celebrate the diversity of our students and enable them to be an integral part of the student experience.



Integrity

We act in the best interests of students through transparent and honest communication.

LUSA Strategic Goals 2026–2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility
Facilitate Strong Student Voice				
Enhance the student representative system to facilitate an effective feedback loop between students and staff.	Support the student representative system run by the Student Communities Coordinator.	Ensure consistent faculty representative participation in “Feedback to the Dean” meetings, achieving 100% attendance across all scheduled sessions during the year.	17th March 2026 19th May 2026 11th August 2026 6th October 2026	AGCM Rep (Pasifika Rep), AGLS Rep (Postgraduate Engagement Rep), ESD Rep (International Rep).
		Include a formal introduction of faculty representatives at welcome presentations (with the addition of a slide in the power point).	31st October 2026	President
		Include faculty representative positions on the “meet the exec” page of the LUSA website in its update.	31st October 2026	President
Facilitate contested and spirited LUSA executive elections with an annually increasing number of candidates and voters by making students aware of what the LUSA executive do, making the roles attractive, and increasing candidate and voter engagement.	Improve accessibility and student understanding of LUSA executive roles.	Develop and publish a comprehensive “How to Campaign” guide, ensuring it is accessible on the LUSA website.	13th July 2026 (semester two)	President
		Conduct a review and update of all Executive role descriptions, with revised versions published on the LUSA website.	13th July 2026 (semester two)	Full LUSA executive

Maintain current student representation on university committees and pursue other opportunities for the student voice to be heard within and outside of Lincoln University.	Ensure the student voice is heard on the subject of Generative AI and ensure fair and equitable outcomes for all students.	Develop and launch a Generative AI survey for both staff and students and present a summarized findings report with key recommendations on course of action for the best outcomes for both parties.	31st October 2026	Vice-President, Secretary, Postgraduate Academic Rep
		Advocate for a formal review of the use of Turnitin at Lincoln University.	31st October 2026	Secretary
Increase student engagement with national elections by providing accessible information and events, and encouraging students to vote.	Coordinate a social media campaign to inform students on how to enrol to vote, where they can vote and why they should vote.	7th November 2026 (election date)	Sustainability Rep, Rainbow Rep, Wellbeing and Engagement Rep, International Rep	
	Encourage students to educate themselves on who their candidate and party options are.	7th November 2026 (election date)	Sustainability Rep, Rainbow Rep, Wellbeing and Engagement Rep, International Rep	
Advocate for free public transport fares for Lincoln University students.	Formally join the national Free Fares Campaign and maintain a minimum 90% attendance rate (with a roster) at weekly campaign meetings throughout 2026.	31st October 2026	Sustainability Rep, Rainbow Rep, Secretary, Vice-president	
Review and update the Student Experience Board Terms of Reference by its review date in November.	Coordinate with the Student Experience Board to increase student membership on this committee with the addition of a "rural rep" and	30th November 2026	President	

		“online student rep” in the scheduled review of the Terms of Reference.		
	Support the reinstatement of the Student Experience Team for 2026.	Support the Student Experience Office in reinstating the Student Experience Team (working group) for 2026, ensuring it achieves sufficient and diverse student representation across key demographics.	19th June 2026 (end of Semester One)	All executive assigned to the Student Experience Team. <ul style="list-style-type: none"> • Pasifika Rep • Rainbow Rep • Wellbeing and Engagement Rep
LUSA Strategic Goals 2026–2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility

Promote a Safe, Supportive, and Inclusive Environment

Actively engage with underrepresented student groups through advocacy pathways, student clubs, and promotion of inclusive events.	Increase international student engagement with LUSA and university services.	Coordinate with the Lincoln University International and Cultural Society to organise at least one international event per term to engage students with the Lincoln University campus community.	31st October 2026	International Rep
	Increase Pasifika student engagement with LUSA, LUPISA, and university services.	Coordinate with the Lincoln University Pasifika Students’ Association to organise at least one event aimed at Pasifika students per term to engage with the Lincoln University campus community.	31st October 2026	Pasifika Rep

	Increase postgraduate student engagement with LUSA and university services.	Coordinate with the postgraduate club to organise at least one postgraduate-focused event during each holiday period (total 4) to maintain engagement during quieter campus periods.	31st October 2026	Postgraduate Engagement Rep & Postgraduate Academic Rep
		Increase postgraduate awareness and knowledge of available health and counselling services offered by Lincoln University Student Health by running targeted campaigns and events.	31st October 2026	Postgraduate Engagement Rep & Postgraduate Academic Rep Rainbow Rep, Wellbeing and Engagement Rep
Ensuring our support services and engagement are meeting the needs of students through support and harm reduction approaches.	Improve LUSA health and safety practices for the general wellbeing of students.	Improve health and safety reporting by implementing clear and standardized reporting processes and ensuring 100% of near misses and incidents are documented across both LUSA and clubs activities.	31st October 2026	President & full LUSA executive
		Communicate best health and safety practice and protocols to all student clubs and provide training (through club huis) on accident prevention and incident reporting.	31st October 2026	President
		Ensure all executive members complete and maintain up-to-date first	19th June 2026 (end of Semester One)	President & full LUSA executive

		aid training (proven with certificates), achieving 100% compliance by the end of semester one.		
Advocating for a safe and equitable environment that is free from racism, discrimination, bullying, and harassment.	Address and mitigate harmful behaviours on campus to ensure minority groups are protected from disproportionate accountability in the restorative process.	Strengthen campus inclusivity by supporting targeted diversity education initiatives that address ignorance and potential hate.	31st October 2026	Sustainability Rep, Rainbow Rep, Vice-President
		Supporting clubs to hold collaborative events that aim to address factionalism and discrimination.	31st October 2026	Sustainability Rep, Rainbow Rep, Vice-President, Pasifika Rep.
		Create and deliver one “in common” campaign event per semester, achieving participation from 3-4 clubs per event.	31st October 2026	Wellbeing and Engagement Rep, Sustainability Rep, Vice-President, International Rep, PG Engagement Rep, Pasifika Rep.
LUSA Strategic Goals 2026-2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility
Build a Bicultural Campus				
Acknowledge and act in accordance with Te Tiriti o Waitangi and recognise Te Awhioraki as equal partners in representing students at Lincoln University.	Update and maintain documentation outlining the relationship between Te Awhioraki and LUSA, ensuring all documents are current and accessible.	Review and update the Service Level Agreement (SLA) and Memorandum of Understanding (MoU) with Te Awhioraki.	31st October 2026	President

Acknowledge Mana Whenua and raise student awareness around the cultural narrative of Lincoln University and the whenua it sits on.	Increase the understanding and visibility of Te Tiriti o Waitangi within the LUSA executive and student body.	Develop and publish a document outlining LUSA's commitment to Te Tiriti, ensuring its accessibility on the LUSA website for transparency.	31st October 2026	President & full LUSA executive
		Increase the use of Te Reo Māori on the LUSA website by incorporating it into executive roles, headings, and key pages.	31st October 2026	President
		Take responsibility to embrace, understand, and incorporate tikanga into LUSA best practice.	31st October 2026	Full LUSA executive
Support and enable Te Awhioraki to achieve their long-term objectives through support and access to all of LUSA services and resources.	Assist in the delivery and promotion of Te Awhioraki events to increase student engagement and participation, as well as awareness.	Enable Te Awhioraki to deliver and grow their cultural events throughout 2026 by providing them with support such as communications and general events support through LUSA media.	30th November 2026	President with the support of the operations team.
		Include Te Awhioraki events, especially cultural events such as Māori Language Week, in the 2027 LUSA Wall Planner.	30th November 2026	President with the support of the operations team.
		Increase LUSA executive attendance and visibility at Te Awhioraki Events.	31st October 2026	Full LUSA executive
	Assist Te Awhioraki with their advocacy initiatives	Contribute where needed to the establishment of	30th November 2026	President

	that promote and represent the interests of Māori students.	the new Whare Wanaka as a space for Māori students, supporting the ongoing maintenance and observance of its tikanga.		
		Promote greater inclusion and representation of Te Awhioraki and Māori students in major university cultural events.	30th November 2026	President
		Collaborate where needed with Te Awhioraki on their advocacy initiatives to ensure the perspectives and voices of Māori students are represented at Lincoln University.	30th November 2026	President

LUSA Strategic Goals 2026–2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility
---------------------------------------	-----------------------------------	------------	-----------------	-----------------------

Celebrate Diversity

Recognise and celebrate diverse events and activities throughout the world.	Increase diversity of attendance at Garden Party by implementing targeted outreach and inclusive programming, aiming for increased attendees from all student demographics.	Increase international and postgraduate student attendance at Garden Party (compared to previous years), through targeted outreach and engagement initiatives.	16th October 2026 (Garden Party)	Postgraduate Engagement Rep, International Rep, Wellbeing & Engagement Rep.
	Maintain visible rainbow presence on campus by managing symbols, events, and awareness initiatives.	Oversee the relocation of the Calder Drive rainbow crossing, ensuring rainbow student input is actively	31st October 2026	Rainbow Rep & President

		collected and incorporated.		
		Organise and host a reopening event for the Calder Drive rainbow crossing once the move is complete.	31st October 2026	Rainbow Rep
Increase engagement, support, and access to resources for all Equity, Diversity, and Inclusion (EDI) clubs and communities, such as international, rainbow, and disability.	Encourage and support a consistent presence of equity groups on campus.	Increase awareness of campus spaces available for equity group use by providing a mix of private and open areas, ensuring that these are spaces that they feel comfortable using.	31st October 2026	Rainbow Rep, Disability Rep (when elected), International Rep, Pasifika Rep.
Support and resource clubs to organise at least one event, initiative, or activity every year that provides opportunity for student engagement.	Support clubs in becoming more sustainable and self-sufficient, aiming for measurable reductions in reliance on LUSA executive members.	Create an inventory of all LUSA resources that are available for clubs to use, and publish this to the LUSA website to ensure accessibility of this document.	31st October 2026	Sustainability Rep, Pasifika Rep
		Develop and publish a "How to Run a Club" guide, and ensure its accessibility on the LUSA website, centralising all relevant information for student clubs.	31st October 2026	Sustainability Rep, Wellbeing and Engagement Rep, Pasifika Rep.

LUSA Strategic Goals 2026–2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility
Enhance Engagement with the Student Body				
Tailor engagement pathways to ensure all student groups are represented equitably.	Trial new engagement methods to increased student awareness of LUSA and its services.	Engage with all faculty-elected postgraduate representatives to document their roles, activities, and student reach, with the goal of working with them to increase our reach to postgraduate cohorts.	31st October 2026	LUSA Faculty Reps AGLS - Postgraduate Engagement Rep ESD – International Rep AGCM – Pasifika Rep
		Coordinate club highlights for the RAM magazine, ensuring at least one club is highlighted in every issue for 2026.	31st October 2026	Wellbeing and Engagement Rep
		Work with the Ops team to install permanent LUSA posters around campus, including permanent vinyl posters on the outside of buildings.	31st October 2026	President with the help of full executive
		Investigate strategies to increase LUSA's engagement with Lincoln University's online cohort with a survey specifically sent to all online students.	31st October 2026	Postgraduate Academic Rep & Secretary
		Increase LUSA visibility in postgraduate spaces by installing pinboards	31st October 2026	Postgraduate Academic Rep, Postgraduate Engagement Rep,

		for posters, as well as investigating other ways to increase engagement in these spaces.		International Rep
Proactively engage and build awareness of LUSA services by maintaining media and communication channels that are current, accessible, and engaging, to understand students' needs.	Increase LUSA's engagement with postgraduate students.	Enhance engagement channels to increase LUSA's reach to postgraduate students, implementing new or improved methods of communication.	31st October 2026	Postgraduate Academic Rep, Postgraduate Engagement Rep
	Increase LUSA's engagement with international students.	Enhance engagement channels to increase LUSA's reach to international students, implementing new or improved methods of communication.	31st October 2026	International Rep
	Increase student knowledge and awareness around services provided under the student services fee.	Update student services fee videos to improve clarity and include instructions for accessing services both on campus and online.	30th November 2026	President
		Collaborate with Lincoln University to update the Student Services Fee webpage, ensuring it includes comprehensive information on available services and how to access them.	30th November 2026	President
		Collaborate with services funded by the Student	30th November 2026	President

		Services Fee to promote their offerings via LUSA's TikTok and other social media channels.		
Foster an environment that actively promotes and supports the physical, mental, emotional, spiritual health and wellbeing of all students.	Support and advocate for mens' mental health.	Develop and run a campaign to raise awareness about men's mental health, promoting the benefit of mental wellbeing, targeted at the high-risk areas (men and the rural community).	30th November 2026	Wellbeing and Engagement Rep, Postgraduate Academic Rep, Postgraduate Engagement Rep, Vice President.
	Support students through the cost-of-living crisis to support health and wellbeing.	Investigate the feasibility of a free breakfast service for students on campus, completing a report with recommendations, potential costs, funding, and implement options by the end of semester one.	19th June 2026	Secretary
		Launch a pilot free breakfast service for students on campus at least once during semester two, contingent on feasibility study outcomes. Collect feedback from participants and groups involved to inform future planning of this service.	31st October 2026	Secretary
		Advocate for lower prices and diversified dietary options in Lincoln University Cafes.	31st October 2026	President

LUSA Strategic Goals 2026-2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility
Cultivate Sustainability				
Make strong governance and operational decisions to maintain and diversify the financial position of LUSA.	Increase the financial sustainability of Garden Party.	Investigate sponsorship options and lower cost alternatives to reduce financial losses from Garden Party.	16th October 2026 (Garden Party)	Postgraduate Academic Rep, Sustainability Rep.
	Maintain continuity of LUSA operations by retaining key staff and ensuring their satisfaction and happiness in their roles.	Collaborate with the General Manager to develop and implement a 10-year service bonus for LUSA staff.	19th June 2026 (End of Semester One)	President
Adhere to LUSA policies including the Environmental Sustainability Policy to ensure we minimise our environmental footprint.	Enhance environmental sustainability practices at LUSA, strengthening relationships with mana whenua and embedding kaitiakitanga principles into operations and decision making.	Collate a list of past sustainable sponsors for LUSA events that can be approached again for further partnerships.	31st October 2026	Sustainability Rep
		Encouraging students to bring their own plates and mugs to free food events by introducing an incentive programme.	31st October 2026	Sustainability Rep
		Increase involvement of Te Awhioraki in sustainability-related decisions by ensuring representation or consultation occurs in 100% of major sustainability initiatives, and keeping them informed of all sustainable decisions.	31st October 2026	Sustainability Rep & President

Foster social sustainability at Lincoln University by developing and implementing initiatives that prioritise student wellbeing for generations to come.	Increase Lincoln University student outreach and involvement with the local community.	Promote community volunteering events and opportunities through LUSA media platforms and on-campus channels.	31st October 2026	Wellbeing and Engagement Rep, International Rep
	Provide opportunities for students to engage with sustainability initiatives on and off campus to promote sustainable living.	Deliver one sustainability focussed event, initiative, or challenge per term to increase students' awareness of sustainable lifestyle options.	31st October 2026	Sustainability Rep, Rainbow Rep
LUSA Strategic Goals 2026-2030	LUSA Governance Goals 2026	KPI	Deadline	Responsibility

Increase Transparency and Accountability

Ensure LUSA remains transparent by making accounts, documentation and other financial information accessible for all students.	Ensure the student voice is implemented in the update of the LUSA website, and create and publish accessibility documents to ensure all information is accurate, accessible, and user-friendly.	Publish official election results on the LUSA website on the day results are announced.	7th October 2026 (Date of election results announcements)	Secretary
		Publish LUSA's annual Business Operations Plan and Governance Plan on our website in the first term of the year, ensuring public accessibility of these documents to students for the full year.	27th March 2026 (end of term one)	President & Secretary
	Review and update the Student Charter to ensure it reflects the current university environment, and ensure students are aware	Increase student awareness of the Student Charter and what it means by implementing targeted communications and	31st October 2026	Vice-President & Secretary

	of where they can access this document.	engagement initiatives.		
	Increase student awareness of LUSA and our services.	Develop and publish a plain-language document explaining what LUSA is, its purpose, and its functions, ensuring publication on the website for accessibility.	31st October 2026	PostGraduate Academic Rep, Vice- President, Secretary, Disability Rep (when elected). With the help of the policy subcommittee.
Ensure LUSA's services, including student support and advocacy, is actively promoted and communicated to all students and reviewed and reported on regularly in relation to this strategic plan.	Finding new avenues for communication to the student body surrounding available services.	Promote LUSA services at club hui throughout the year, delivering presentations or updates to ensure club executives are equipped to share information with their members.	31st October 2026	Wellbeing and Engagement Rep
		Increase executive engagement with LUSA's TikTok account by actively participating in content creation, aiming to grow followers and engagement metrics, and use the TikTok to communicate effectively with the student body.	31st October 2026	Full LUSA executive.
Ensure continual enhancement of student awareness of how LUSA is held accountable and how they can be a part of LUSA's accountability to the student body.	Increase student awareness of recent steps LUSA has taken to advocate for them and improve their life at Lincoln University.	Publish weekly LUSA update videos on social media stories across all platforms, maintaining a consistent schedule throughout the academic year.	31st October 2026	President

		Publish executive reports at the end of each semester to update students on progress against all KPIs, ensuring reports are accessible on the LUSA website and promoted via social media and the RAM magazine.	31st October 2026 Full LUSA executive	
	Increase student awareness of their ability to attend LUSA board meetings.	Produce TikTok videos and other communications to raise awareness of students' ability to attend LUSA Board meetings, publishing at least 1 piece of content per term.	31st October 2026	Secretary, President, Vice-President